Global social impact report 2017
A note from our Global CEO and Global Chairman

Elliot Portnoy
Global Chief Executive Officer

Joseph Andrew
Global Chairman

At Dentons, we share a culture of dedication to the communities in which we live and work. Being in and of our communities is one of our core values—a value that is part and parcel of being a truly polycentric law firm. One cannot capture a complete picture of Dentons without knowing about our substantial social impact programs.

One component of our strategy to become the law firm of the future now is to expand our pro bono work and increase our positive social impact. In both client service and service to our communities, we continue to challenge the status quo, transforming what was only imagined for our clients and our communities into reality.

We are privileged to be doing truly meaningful work across the globe—from China and Singapore to the Middle East, Europe, the UK, Latin America, the US and Canada—as we help meet the dramatically increased need for access to justice, address the ongoing refugee crisis by providing direct service to refugees, partner with our clients to develop new strategies for providing badly needed legal assistance, and work with myriad NGOs, nonprofits, and social enterprises to help provide assistance to people in need.

We further expanded our pro bono capabilities in 2016 with the addition of Atanas Politov, one of the leading pro bono voices in Europe, to lead our efforts across the Europe region, and with Pro Bono Partner Ben Weinberg serving as 2016 president of the Association of Pro Bono Counsel.

While this year was exceptional, we look forward to an even more dynamic social impact program in 2017—by identifying new ways to provide access to justice, expanding our collaborative relationships with commercial clients and working with leading NGOs such as CARE—to provide direct help to underserved communities across the globe.
In all our regions, our lawyers, professionals, and staff are serving our communities in substantial ways to address hunger, lack of education and poverty. We are collaborating across borders and oceans to develop meaningful strategies for maximizing our positive social impact.

Every year at this time I welcome the opportunity to step back from the everyday fray and reflect on our past year of effort on behalf of the communities in which we live and work. And, inevitably, I find myself in awe of the pro bono work being conducted by our lawyers on behalf of individuals and organizations around the globe.

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Our UKMEA pro bono work, which has benefitted greatly from the coordination of Bernadette O’Sullivan, includes such magnificent projects as the award-winning PopLaw Clinic in East London. Our life-changing work in Canada includes helping the victims of the Fort McMurray fires and working on behalf of human trafficking survivors. In Asia, we are overseeing law students who are doing important human rights research, and our Latin American colleagues are focusing their outstanding pro bono work in the arts and assisting refugees. John Balizouyeh in our Riyadh office also continues to do substantial pro bono work for refugees, and has published a book in which he shares a keen strategic analysis of the Middle East refugee crisis.

In September 2016, we were thrilled to welcome Atanas Politov to the Firm as our first Europe Pro Bono Director, resident in Dentons’ Budapest office. Atanas is a true leader in the global pro bono movement, and already is helping Dentons’ Europe region to expand its impact. Atanas’ task is greatly assisted by the presence in the region of pro bono leaders such as Peter Braun in Frankfurt, one of the founders of Pro Bono Deutschland; Jean-Luc Bedos in Paris, one of the founders of Droite d’Urgence; and Agnieszka Wardak in Warsaw, a true warrior for civil liberties.

In the US, we are performing volumes of pro bono work through our direct legal aid representation of domestic violence survivors, asylum applicants, human trafficking survivors, and low-income people seeking government benefits. Associates like Jae Park in San Diego are being recognized by leading legal aid organizations for their tremendous contributions. Senior partners like Mick Cochran in Atlanta are leading transactional teams to provide crucial assistance to nonprofits seeking to grow their social impact. And we are particularly proud of our pro bono efforts in collaboration with our commercial clients—most prominently our outstanding clemency project with longtime client Allstate Insurance.

My enthusiasm for Dentons’ pro bono work knows no bounds. I am delighted to share with you a glimpse of our social impact programs outlined in this report, and encourage you to stay tuned for even greater impact in the coming months!
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In 2016, we continued to expand our global social impact...

positively affecting countless lives by directly representing individuals and assisting NGOs and nonprofits

spearheading efforts to better provide access to justice across the globe

75,000+ hours of pro bono work in 2015

$32,400,000+ worked value of pro bono hours in 2015

85,000+ hours of pro bono work in 2016

$35,000,000+ worked value of pro bono hours in 2016
In and of the community

Dentons’ pro bono and other community service work not only contributes to lasting and positive change in the communities in which we live and work—it also reinforces our entrepreneurial approach to solving problems in today’s complex world.
UKMEA

Helping NGOs connect with pro bono lawyers

We partner with a number of nongovernmental organizations (NGOs) who are members of TrustLaw, a global pro bono legal program that connects the best law firms around the world with high-impact NGOs and social enterprises working to create social and environmental change.

Our partnership with Trustlaw is helping World Vision, a global development and advocacy organization working to overcome poverty and injustice for children and communities. A team of Dentons US, UK and Canadian lawyers is advising World Vision on the potential adoption of Canadian supply chain transparency legislation, which would require large companies to publically report on the efforts they are taking to address modern slavery, trafficking and child labor in their supply chains.

Our pro bono employment law advice for IRIN, a Swiss-based media development NGO that provides unique news coverage highlighting ways to improve humanitarian response and save lives, places IRIN in a position to contract its own staff and consultants.

Providing legal advice to those in need

In the UK, we celebrated the 10th anniversary of PopLaw, our free weekly legal advice clinic, as well as our partnership with the Whitechapel Mission, a center for the homeless. Over the past decade, our volunteers have provided more than 10,500 hours of free legal advice at PopLaw to more than 4,500 individuals who may not otherwise be able to access or afford it. At the Whitechapel Mission, you can find our lawyers and staff preparing breakfast and distributing washing materials totaling more than 8,000 hours of support since 2006.

Inspiring students through literacy and outreach programs

In addition to offering pro bono advice to community groups through our free legal advice clinic with Community Action: MK and Help for Heroes, our Milton Keynes office in the UK is actively involved in local schools.
As part of our literacy initiative, close to 40 of our volunteers regularly attend a new partner primary school, Emmerson Valley, to read with children. We are also leading an effort to build a Living Wage zone in Milton Keynes, with the aim of signing 50 companies by the 50th anniversary of our Milton Keynes office in 2017.

We partner with Worktree, a local employability charity, in an outreach program through which we visit secondary schools to help raise students’ aspirations and increase their confidence. Through Dentons’ Den, we collaborate with Milton Keynes College and Worktree, to offer a development center to students and a work placement program with Dentons for the best candidates.

**Finding financial support for local law students**

Our funding to support three undergraduate bursaries at Queen Mary University London’s School of Law, combined with matched funding from the school, will provide three bursaries of £6,500 a year to eligible undergraduate students from local boroughs. Our longstanding collaboration with Queen Mary University of London has led to students from the School of Law to assist our volunteers at its weekly PopLaw Free Legal Advice Clinic weekly since the clinic’s opening in 2006.

Our free legal advice to the community of East London and our initiative with City Gateway provides young people with mentoring, training, work experience and one-year apprenticeships. The program provides much-needed support to students from the local community who wish to pursue careers at our London office.

**Recognizing and advising young artists in London**

Established in January 2016, the Dentons Art Prize Competition supports young, diverse and dynamic artists as they embark on their careers. The bi-annual competition showcases the work of these artists in our London office, offering all artists pro bono legal advice from Dentons, and the opportunity to win a prize of £5,000.

**Offering legal advice to those in need**

We partner with LawWorks to help provide free legal advice to those most in need throughout England and Wales. In the past year, we have worked on 16 pro bono cases for various not-for-profit organizations that help the disadvantaged and vulnerable. This work includes...
supporting children who have parents with addiction problems, distributing essential provisions through a local food bank, and offering practical and emotional help to heart patients.
LATIN AMERICA

Supporting quality education through dance

The Juan Pablo Gutierrez Caceres Foundation helps young people with financial difficulties and exceptional academic qualifications to benefit from access to quality education. Our pro bono assistance to the Foundation’s Choco to Dance project, which invites people around the world to take lessons of typical dance from the Colombian Pacific region through making a donation on a web page, helps spread the word about this valuable program.

Helping challenged young adults to become productive employees

In Mexico City, we offer pro bono assistance to the Center for Personal and Social Training (CAPYS), an organization that helps children and young adults who have Downs Syndrome. Our Mexico City office places young adults from CAPYS in administrative positions in our office, and also provides them with consulting services.

US

Promoting fairer criminal justice

Dentons and Allstate, Inc. are partnering with Cabrini Green Legal Aid (CGLA) on a crucial clemency project that has so far resulted in the filing of more than 30 clemency petitions with the Illinois Prison Review Board. A Chicago Dentons team collaborates on the program, now in its second year.

Dentons has helped substantially increase the number of executive clemency petitions submitted to the Illinois Prisoner Review Board, working together to streamline the application process for volunteer attorneys and ex-convicts alike and serving as a scalable example of how the pro bono community can support rehabilitated offenders.

We collaborated with Allstate to fund a year-long Criminal Records Legal Fellowship at CGLA. A longtime CGLA volunteer was selected for the fellowship to oversee volunteer lawyers at Allstate and Dentons in preparing clemency petitions on behalf of CGLA’s clients, giving volunteer lawyers a single point of contact to facilitate the clemency process.

Helping the homeless find jobs

Following 26 months of due diligence and negotiation, we helped nonprofit First Step Staffing, Inc. acquire all the assets of the for-profit Atlanta division of Labor Guys, LLC. Our lawyers in Atlanta, Chicago, and Kansas City, MO, managed the negotiation and documentation of the acquisition, enabling homeless men and women in their pursuit of independence to gain valuable work experience and training in staffing and employment services.
of a sustainable income. The social impact of the transaction will exceed US$40 million a year, as those who come through First Step become productive members of society.

**Winning better mental health care for inmates**

We continue to help implement a **landmark settlement** in a class action to improve mental health care for Illinois inmates, which will ultimately deliver mental health care to meet the needs of all inmates in the **Illinois prison system**. The settlement resulted from our efforts with a coalition that included **Equip for Equality, Uptown Peoples Law Center** and Mayer Brown.

The settlement provides for US$50 million in funding for 1,100 residential treatment beds, 704 of them in a new facility, and the creation of a hospital for seriously mentally ill prisoners.

**Protecting in court survivors of domestic violence**

Dentons continues to provide appellate representation to domestic violence survivors as part of its innovative **Domestic Violence Appellate Project**. The project grew
out of a multi-law firm pro bono clinic at Chicago’s unified domestic violence division of the Circuit Court of Cook County, which attempted to ensure that low-income petitioners seeking protective orders had other options besides appearing pro se. After helping to start the clinic, Dentons lawyers determined that judges in the domestic violence courtrooms were not following the terms of the state’s domestic violence laws and some of the progressive reforms the domestic violence advocacy community had achieved. Dentons created the Domestic Violence Appellate Project to provide an effective avenue for badly needed relief and reform. In 2016, Dentons lawyers in the Los Angeles, San Diego, and Chicago offices teamed up to win two appeals of denials of orders of protection.

Following are a few highlights that reflect how our volunteers helped facilitate needed change through our Anniversary Service Initiative projects that took place across the US during the summer of 2016. From providing food, clothing and educational supplies to disadvantaged people, to helping low-income families obtain access to vital legal counsel and services, our lawyers, professionals and staff went the extra mile to invest in the communities in which we live and work.

**Atlanta**

Continuing a longtime tradition with Atlanta Habitat for Humanity, colleagues volunteered at an all-day Habitat building project to assemble the walls of a new house.

**Chicago**

A group of 60 volunteers packed 600 cartons of apples for the Greater Chicago Food Depository, which distributes food throughout Chicago. Colleagues also helped weed and water the green rooftop garden for Center on Halsted, one of Chicago’s largest LGBT-focused community centers, and laid the groundwork for the two-day painting project at Legacy Charter School.

**Dallas**

A team from our Dallas office volunteered at The Family Place, the largest family violence service provider in Texas.
Kansas City, MO
The Kansas City office organized multiple volunteer opportunities with Operation Breakthrough and Ronald McDonald House Charities, with groups of six to 10 volunteers working for three- to four-hour periods at the facilities of each organization over five days.

Los Angeles
Los Angeles volunteers visited Learning Rights Law Center, an invaluable legal services nonprofit that fights for a child’s right to education. LRLC assists low-income families by providing free legal counsel and advice, advocacy, direct representation, education, training and policy work.

New Orleans
New Orleans office colleagues worked with STEM NOLA (the Science, Technology, Engineering and Math Organization of New Orleans Louisiana), whose mission is to encourage future innovators, creators and makers by exposing communities to opportunities in science, technology, engineering and math.

New York/Albany
New York volunteers spent the day volunteering with New York Cares Friends of Red Hook Recreation Center, which beautifies Red Hook Park, and spent the day sorting food, stocking the pantry and preparing lunch at the Bowery Mission, which serves 200 members of New York’s homeless community.

Albany colleagues spent the afternoon cooking up treats and meals for the families living in Albany’s Ronald McDonald House.

Phoenix
A Phoenix team worked with Southwest Human Development’s “Little Free Libraries” program to build, paint, decorate and brand a bookshelf for a low-income neighborhood from which children will borrow books. The office conducted a book drive for the month, resulting in 347 donated books.

San Diego
The San Diego offices volunteered two shifts at Feeding America San Diego and sorted more than 9,384 pounds of produce. They also collected travel-size personal hygiene products for 50 HomeAid San Diego CareKits that were handed out to homeless men, women and youths in need.

San Francisco/Oakland
Bay Area volunteers visited St. Anthony’s to help serve 2,400 hot and nutritious meals to individuals and families who have slipped through the safety net. Volunteers also helped sort clothes for the city’s largest free clothing program, which provides clothing to 150 homeless and low-income families and individuals.

Short Hills
New Jersey office colleagues spent a morning volunteering at the Community Food Bank of New Jersey, sorting and stocking bulk items for distribution to food pantries throughout the state. They packaged 1,376 bags of pasta and stocked 86 boxes, which will be distributed to feed 344 families.

“I want to express my gratitude to you and all the other people who help make your work possible. What you are doing for veterans is so important. There are others out there just like me who are standing at the edge of their lives, believing there is no hope. My prayer is that you will be able to help them the way you have helped me.”

—Patrick Overton, PhD, Vietnam Veteran 1967-68
helped serve

2,400

nutritious meals
to those in need
through St. Anthony
Foundation in San
Francisco

packaged and boxed
close to 1,400 bags
of pasta to feed 344
families through
Community Food Bank
of New Jersey
sorted more than 9,380 pounds of produce for Feeding America San Diego

served 200 members of New York’s homeless community

packed 600 cartons of fruit for Greater Chicago Food Depository
Silicon Valley
A Silicon Valley team participated in the United Way of the Bay Area’s Backpack and School Supply Drive by collecting backpacks and school supplies that were donated to in-need students and underfunded teachers.

St. Louis, MO
St. Louis office volunteers helped assemble boxes of food at Operation Food Search, a nonprofit dedicated to ending hunger in the St. Louis area. They also volunteered at Kingdom House, a group providing holistic programs and services that promote empowerment and growth in individuals and families.

Washington, DC
Dentons volunteers assisted 30 high school students from around the country at the Future Latino Leaders Law Camp. The camp is a signature program of the Hispanic National Bar Foundation, a nonprofit that provides diversity pipeline programs to inspire and encourage young Latinos to pursue careers in the legal profession.
“These are challenging times. With continued economic uncertainty, political volatility, refugee crises, natural disasters, and a retreat in government funding for access to justice, it has become even more important for us to rise to the occasion and make a positive social impact on our communities. And we are privileged as a firm to have had the opportunity to join with others and do our part in 2016.”

Ben Weinberg, Pro Bono Partner
CANADA

Lending a hand to local Fort McMurray community

Dentons has a strong tradition of community support when disaster strikes, and disaster relief in support of the Fort McMurray wildfires that displaced nearly 80,000 people in the community was no exception.

Immediately after the Red Cross issued its call for support, we launched a matching donation program that resulted in raising more than CA$125,000, an amount that increased to CA$350,000 after the governments of Canada and Alberta further matched our initial contribution. Lawyers and employees from across our six Canadian offices, and offices outside Canada, participated.

We partnered with the Law Society of Alberta in its initiative to find temporary locations for people to stay and businesses to operate during the evacuation period. Lawyers opened their homes to those in need, and the Edmonton office provided space and technical support for a small law firm.

We provided pro bono assistance on all legal matters associated with Fire Aid, a benefit concert held in Edmonton, which raised roughly CA$2 million for the Fort McMurray United Way. In addition, we hosted a Stars of HOPE® painting event to bring color and hope back to Fort McMurray. Members of our Edmonton office painted personal tributes on wooden stars, which were hung around the neighborhoods and communities directly impacted.

Preventing violent extremism

A Dentons lawyer who served as former interim privacy commissioner of Canada spearheaded our contribution to combat violent radicalization and extremism by providing extensive pro bono legal research to the International Center for the Prevention of Crime (ICPC) in Montréal, the only global nongovernmental organization focused exclusively on crime prevention and community safety.

The ICPC produced a study titled, “Preventing Radicalization: A Systematic Review,” to gather information on how radicalization and violent extremism are understood. We partnered with the ICPC, Paris City Hall, and the Canadian Embassy in France to present the initial findings of the study, and highlighted strategies and models implemented worldwide that aim to prevent radicalization.

Helping the working poor in Ottawa

Our pro bono legal counsel to Ottawa Neighborhood Services, a nonprofit organization that assists the working poor in the city of Ottawa by collecting and distributing essential goods, resulted in successful resolution of lease and fee disputes.

Supporting administration of justice

Advocates for International Development referred Dentons to the Commonwealth Secretariat, an intergovernmental agency that provides guidance on policy, technical assistance and advisory services to Commonwealth member countries. We provided pro bono research assistance to the organization Legal Knowledge Exchange Portal, confirming accuracy and authenticity of the Canadian laws assembled by the Secretariat. We also made recommendations to ensure a complete Canadian collection of federal and provincial legislation to encourage more efficient communication between Commonwealth Law Ministries, offices of Attorneys General, and the Commonwealth Secretariat in the area of legal frameworks and law reform.

Immediately after the Red Cross issued its call for support, we launched a matching donation program that resulted in raising more than CA$125,000.
Members of our Edmonton office painted personal tributes on wooden stars, which were hung around the neighborhoods and communities directly impacted by the Fort McMurray wildfires.
Combating human trafficking

Through our Toronto office, we conducted pro bono legal research for World Vision Canada to assist it in understanding the opportunities and challenges for developing Canadian supply chain transparency legislation. Our legal research results and analysis will inform the collaborative ongoing efforts of World Vision Canada moving forward to address child and forced labor in Canadian supply chains.

We also joined with the newly formed Canadian Center to End Human Trafficking (CCEHT), to assist in its incorporation and registration as a charity. The CCEHT is now able to execute its mandate to end human trafficking in Canada by focusing on knowledge transfer, public policy development and advocacy, research and data collection, and public education and awareness.

Supporting efforts to house Calgary’s most vulnerable

We continue our commitment to the RESOLVE Capital Campaign, a unique collaboration of nine partner agencies raising funds to build stable, affordable and supported housing for 3,000 vulnerable and homeless Calgarians.

Over the past several years, through the ongoing dedication and leadership of Craig Hill—a longtime supporter of RESOLVE and the Calgary Homeless Foundation—we have provided pro bono legal work to two of the nine RESOLVE agencies. Most recently, the Firm committed to giving RESOLVE an additional CA$75,000 over three years to help build a new transitional housing facility with support in Calgary for individuals being released from correctional facilities, bringing our total contribution to an estimated CA$300,000 to date.

Stable, affordable and supported housing for 3,000 vulnerable and homeless Calgarians

EUROPE

Paving the way for pro bono in Germany

A partner in our Frankfurt office is one of the founding members and also serves as Speaker (CEO) of Pro Bono Deutschland e.V., the association of law firms in Germany active in the pro bono sector. Its major law firm members are committed to providing legal services for charitable causes. The association seeks to achieve greater recognition and a more widespread implementation of the concept of pro bono legal advice among lawyers in Germany.

Pro Bono Deutschland has firmly established itself as an important political player recognized by the national and international bar associations. In addition, the Frankfurt office has facilitated the establishment of a network of law clinics currently established at law faculties of German universities.
In the spirit of remembrance

Dentons is providing pro bono legal services to the Polish Ministry of Culture and National Heritage to help counteract the use of the term “Polish concentration camps” by the media and general public. This term is seen by many as unacceptable, as it misleadingly attributes responsibility for World War II war crimes to Poland. The initiative was launched with the signing of a Joint Declaration by Dentons Global CEO and the Polish...
Minister of Culture and National Heritage. The objective of the project is to give a fair account of the historic truth to future generations. As part of the project, lawyers and consultants in Dentons offices worldwide will cooperate with the Polish diplomatic service and other institutions to assess the use of the term and identify potential legal means for combatting it.

**Fighting for equal rights for gays and lesbians**

Our Prague office is helping to draft and pass a bill that would allow gays and lesbians in the Czech Republic to adopt children of their partner. Dentons is working with PROUD, a Czech nonprofit organization promoting equality of LGBT people. Hundreds of Czech families are eagerly waiting to see whether the bill will pass in the coming months. In addition, Dentons Prague is providing legal advice, also in cooperation with PROUD, to LGBT individuals in difficult life situations, including asylum seekers and victims of discrimination.

**Defending political free speech by bloggers in Poland**

Dentons won acquittals in separate cases against two bloggers critical of the Polish government who were charged with illegal distribution of a periodical under a law designed to squelch dissent. Dentons took an interest in these cases because they reflect conflicts between the Polish local government and private citizens who voice concerns about governmental honesty and transparency. Rather than pursue the criminal or civil defamation route, which is often unsuccessful due to the higher threshold of acceptable criticism of public officials, local authorities try to use more indirect methods of retaliation, alleging that private online publications should be considered periodicals within the meaning of the Press Act and subject to registration by the courts. This interpretation is highly disputable under the current language of the Press Act, and its real purpose is to suppress criticism directed at local governments.

**Training Ukrainian government agency employees**

Working through the International Senior Lawyers Project (ISLP), which provides pro bono legal assistance to governments and civil society organizations in developing countries, a team of lawyers from our offices in Kyiv, Warsaw, New York, Houston and Washington, DC will provide pro bono training to employees of the two major Ukrainian government agencies responsible for investigating and prosecuting corruption in the spring of 2017 in Kyiv. The training program is funded by the Commercial Law Development Program at the US Department of Commerce.
Creative Visions Foundation, a longtime Dentons pro bono client, completed a feature film, “The Journey Is the Destination,” based on the life of late photojournalist Dan Eldon, who was tragically killed on assignment in Mogadishu, Somalia in 1993. Eldon inspired the nonprofit’s mission of promoting activism through creativity. “The Journey Is the Destination” premiered at the prestigious Toronto International Film Festival in September 2016, screening as a Gala Presentation.
Helping women in Henan solve legal issues
Some 23 lawyers from our Zhengzhou office gave pro bono legal counsel at the Legal Assistance Center of the Henan Province Women’s Federation, helping women solve both personal and work legal issues and providing follow-up services.

Advocating for employees in Shanghai
A legal aid team of lawyers in our Shanghai office came to the rescue for more than 400 employees of Yummy77 Internet Technology Co., Ltd. through their quick action prior to, during, and following trials that produced positive results for the employees.

Solving problems in Henan Provincial Department of Justice
A team of 28 lawyers in our Zhengzhou office helped handle petitions in Henan Provincial Department of Justice, solving problems and answering questions for those who sought assistance.

Advising on consumer rights in Xiamen
We provided pro bono legal advice to students and faculty of Xiamen University at a large-scale public welfare event—3.15 Consumer Rights Day—co-sponsored by Xiamen University Legal Aid Center and Communist Youth League.

Counseling private collectors in Beijing
A team of lawyers in our Beijing office built an effective communication platform between private collectors and the Legislative Affairs Office of the State Council regarding the difficult private collection issue in China. Our team conducted public seminars and lectures to popularize legal knowledge about cultural relics, and integrated the thoughts of public collectors into the legislative recommendations, thereby jointly promoting the rule of law.

Representing citizens of Sanzhuzi District in Tibet
An associate from our Wuhan office works with the China Legal Aid Foundation of the Ministry of Justice P.R.C’s 1 + 1 project, working in Sangzhuzi District, Shigatse City, Tibet, where he conducted legal education classes, handled 30 litigation and non-litigation cases, assisted the district’s law enforcement offices, and helped promote business between two well-known enterprises in Hubei Province and Tibetan companies.

Collaborating with the community in Hebei
A group of lawyers in our Hebei office delivered on-site legal counsel to the Baohe Garden community, collaborating with residents to provide legal services to those with mobility problems and assist mediators with civil disputes.

Advising inmates and management at Ningxia Women’s Prison in Yinchuan
Lawyers in our Yinchuan office assisted inmates at Ningxia Women’s Prison with their legal questions and assisted the prison’s management staff with issues such as commutation, parole, performance review methods and improving prison management.

Assisting a migrant worker in Jiangxi
Lawyers in our Nantong office assisted a migrant worker in Jiangxi who suffered serious brain damage when a car hit him as he was riding his motorbike to work. After our lawyers filed suit, the court supported all claims and ruled that the insurance company and the car driver pay the victim RMB358,640 in compensation. We also assisted the worker in receiving an estimated RMB100,000 in compensation for occupational injury from his employer.

Hong Kong
Investigating health care conditions for prisoners
Our pro bono support to Hong Kong University’s Master of Law Human Rights in Practice teaching program helps equip students with practical experience in human rights advocacy by overseeing students’ legal research on health care for prisoners and detainees in Hong Kong in light of international standards. We are also working with Hong Kong University LLM students and the Society for Community Organization (SoCO) to produce a joint publication on the findings. The research will provide support for SoCO’s work for detainees’ and prisoners’ rights, and improved conditions in custody.
SINGAPORE

Administering pro bono with CLAS

Lawyers in our Singapore office support Criminal Legal Aid Scheme (CLAS), a program of the Law Society of Singapore, that provides legal assistance to those facing criminal charges in a Singapore court who cannot afford a lawyer. Dentons lawyers in our Disputes practice take on volunteer assignments with CLAS regularly, whether at plea mentions, trials or appeals. We recently penned a Memorandum of Understanding with CLAS to handle a minimum number of these assignments each year. In addition, we participate in the CLAS Fellowship program by either sponsoring the annual salary of a junior lawyer to be hired by CLAS or seconding a junior lawyer to work fulltime at CLAS. Dentons sponsored the salary of a junior lawyer in 2015 and in 2016 we seconded a senior associate to a one-year fellowship with CLAS. As part of the program, our associate represented more than 70 aid applicants in advisory, plea mention, trial and appellate matters. The CLAS Fellowship program expands legal aid coverage to more applicants than would otherwise be possible, thereby eliminating the need to rely solely on the goodwill of practicing lawyers to handle CLAS cases on a voluntary basis.

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Q&A with Europe Director of Pro Bono Atanas Politov

How did your previous position as director of programs at PILnet help prepare you for your current role as Dentons Europe Director of Pro Bono?

My work for PILnet in the last 15 years had three main aspects—access to justice for the poor and underrepresented, civil society and NGO development, and pro bono. Together with my colleagues at PILnet, I spent 10 years developing the building blocks of a nascent pro bono movement in continental Europe. From establishing the first pro bono clearinghouses back in 2006 and 2007, supporting pro bono roundtables in France, Germany and Italy, I put my energies behind my conviction that pro bono can be a difference maker in Europe. I also believe that you need to create the appropriate infrastructure first, in order to be successful in a long-term, sustainable way. My work for PILnet also meant that I got to know hundreds of NGOs, civil society leaders and human rights advocates throughout Europe. Knowing the NGO world inside out is a critical element for success in my current role.

Tell us about your work with the European Pro Bono Forum and how it relates to Dentons’ work with NGOs on pro bono projects in Europe.

In 2007, at PILnet we gathered about 150 people in Budapest to talk about pro bono. One-third were Americans, one-third from Hungary, there were four Germans, two French, one Spanish and not a single Italian. And yet we were brave enough to call the event European. Ten years later, the European Pro Bono Forum is one of the most recognizable and respected institutions in Europe. I am very proud of its success. My new objective is to make the forum a place where Dentons lawyers meet, talk pro bono and exhibit successful projects from the year. We have to make Dentons visible and recognizable as a market leader in pro bono in Europe.

What are your greatest challenges and opportunities in growing the pro bono movement in Europe and coordinating Dentons’ Europe pro bono legal services?

The two greatest challenges in Europe are the refugee situation and the crackdown on civil society and NGOs in several countries where Dentons has offices.

It is very difficult to find the right balance and moment where pro bono lawyers, who are by definition corporate business lawyers, can engage and help states, international organizations and NGOs who are assisting refugees and asylum seekers. Most lawyers in Europe do not feel comfortable doing work outside of their legal expertise, and asylum law is very specific and highly complex territory. However, Dentons has already developed several successful pro bono interventions: we provide multifaceted legal support for Kiron, an online platform for higher education for refugees; our Berlin office team assists award-winning refugee start-up Start With a Friend; and we are supporting CCBE and the German federal Bar’s European refugee project on the Greek island of Lesbos.

In terms of the closing space for civil society, I have a strong belief that pro bono is perfectly suited to help—providing high-quality legal support to NGOs, their legal needs and legal health, so to speak. We also should engage and support Europe-wide initiatives dealing with this issue on a cross-border and pan-European basis.
What are we doing globally to help make our pro bono and social responsibility efforts more successful?

Dentons is fully committed to making a positive social impact on the communities in which we live and work. And we are taking steps to ensure that our work grows in impact each year. In 2016, we expanded our pro bono infrastructure with the precise goal of making our pro bono work even more effective. We also are taking leadership roles in the major meetings regarding the growth and development of pro bono. For example, at the 2016 PILnet European Pro Bono Forum, Dentons had four speakers and 15 attendees, where in previous years we had maybe only one speaker and a handful of attendees. In addition, we are building our existing strength in many of our markets, like Germany and Poland. Dentons also is increasing its participation with the leading pro bono clearinghouses, thereby gaining access to the most important pro bono matters.

In what ways do you view Dentons’ pro bono work benefiting our lawyers, our Firm, and our clients?

Pro bono work is central to what we do as a polycentric law firm and as individual lawyers because it focuses on our communities. At Dentons, we like to say that we are in and of the community. Doing pro bono work on behalf of NGOs and, increasingly, individuals, helps our lawyers and professionals feel more closely connected to much more than just the legal or business communities. And that brings us much closer to how our clients look at their markets and customers. This also can help align Dentons with our billable clients’ corporate social responsibility programs. Doing pro bono work often helps those most in need, and by doing pro bono work, Dentons lawyers and professionals are strengthening our societies.

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Special report: Dentons and the global refugee crisis

EUROPE

Helping ease the migration crisis on Lesbos, Greece

A Dentons partner in Frankfurt serves as speaker of the board of the German association, Pro Bono Deutschland e.V. At its 2016 Pro Bono symposium on Migration, Dr. Cord Brügmann, CEO DAV (German Bar Association) and the Symposium’s keynote speaker, expressed his gratitude to Dentons and the association for their continuing support of the European refugee project on the Greek island of Lesbos. Together with the European Bar Association, CCBE and other national bar associations, the DAV organized pro bono legal advice to refugees in the Moria camp. The legal clinic, established for this purpose, is staffed with our lawyers and other lawyers from all over Europe, who dedicate two to three weeks of their personal time to a project in cooperation with local colleagues.

“[Dentons has] provided us with great support, worth more than it is expressed in the mere numbers. I have informed my colleagues on the island of Lesbos and the European Steering Committee. They were very grateful for your support and it won’t surprise you to hear that their reactions were extremely positive.”

— Dr. Cord Brügmann, CEO DAV (German Bar Association)
Providing unparalleled assistance for unprecedented migration throughout Europe and the Middle East
Providing education for refugees

Dentons is supporting Berlin-based nonprofit Kiron, which offers an innovative combination of online and offline learning to provide accessible, sustainable and cost-effective education to refugees anywhere in the world. More than 1,000 students, 18 partner universities, and four degree programs are involved, with the largest intake of students being in Germany. Our assistance is helping Kiron to implement a consistent compliance and governance framework internationally.

By 2018, Kiron hopes to enroll more than 5,000 students throughout Germany, France, UK, Denmark, Sweden, Netherlands, Turkey and Jordan and to facilitate the transfer of more than 500 students to partner universities to finish their education. Our offices in Berlin, Frankfurt, Munich and Paris are helping lead this endeavor.

Finding friends for refugees

The Berlin office team assists award-winning refugee start-up Start with a Friend, an organization that brings together refugees and local citizens who welcome them and help them with problems they face in Germany. Dentons’ work included corporate advice in the setting-up phase, answering questions surrounding the web presence, and advising on questions about the integration of refugees.

Securing refugee status for an Eritrean refugee

The Frankfurt office helped an Eritrean refugee gaining his recognition as refugee in Germany. The refugee was born and raised in Samara, the capital of Eritrea, and was drafted after graduation to compulsory military service. He served for many years in various army units, and like many others in that country, there was no chance he would be released from service. When his unit was moved closer to the border with Sudan, he escaped one night with three friends. They crossed the border and walked through Sudan and Libya. From there, they crossed the Mediterranean in a small boat to Italy. During the crossing in the overcrowded boat, he lost one of his friends. After facing difficult living conditions in Italy, he travelled to Germany. There he was received by a parish outside Frankfurt, and was thus able to block
his compulsory return to Italy and apply for asylum in Germany. The recognition as refugee was achieved by the Frankfurt office in collaboration with the Refugee Law Clinic Giessen.

Accepting guardianship for unaccompanied minor
A partner of the Berlin office has accepted guardianship on behalf of an unaccompanied minor refugee. In the absence of the minor’s parents, the guardian exercises the assigned lawful authority for supervising and promoting the interests of a young person. A guardian provides long-term, continued care and is responsible for the mental and physical well-being of the minor. Guardianship counseling aims for independence at the age of 18, when the guardianship ends.

MIDDLE EAST

Committing to refugees throughout the Middle East
We prepare for asylum or resettlement for applicants from countries as diverse as Iraq, Iran, Morocco, Afghanistan and Pakistan. We also advise the Norwegian Refugee Council (NRC) on legal compliance with respect to a dedicated Islamic law-compliant vehicle to address issues faced by displaced persons in Yemen, including water scarcity, and provide integrated services in the provision of funding for humanitarian projects and transparent reporting to stakeholders.

Extending hope to Syrian refugees
A book by Dentons Legal Consultant John Balouziyeh, Hope and a Future: The Story of Syrian Refugees (published in August 2016) highlights Dentons’ partnerships with Syrian refugees and discusses how other private-sector actors, following Dentons’ example, can play a role in refugee relief efforts. The book tracks John’s travels to Syrian refugee camps in Lebanon, Jordan and Iraq, and assesses the Syrian refugee crisis from a legal and humanitarian perspective. All book sale proceeds are donated to the NRC and other charities assisting Syrian refugees.

As part of our commitment to refugees throughout the Middle East, we prepare for asylum or resettlement for applicants from countries as diverse as Iraq, Iran, Morocco, Afghanistan and Pakistan.

More than 1,000 students, 18 partner universities, and four degree programs are involved to provide accessible, sustainable, and cost-effective education to refugees.
Welcoming refugees for more diverse communities

Dentons’ Milton Keynes office provides pro bono advice to Refugees Welcome Milton Keynes, an associate of Citizens Milton Keynes, a growing alliance of diverse communities acting together for a thriving, inclusive and fairer Milton Keynes.

We advised Refugees Welcome Milton Keynes on the best charitable structure for the organization to use when setting up as a separate charity, and have also assisted the organization with its application to the Charity Commission.

Refugees Welcome is a campaign group connecting and mobilizing informal volunteers to support and welcome refugees in Milton Keynes by furnishing houses, raising funds, educating the community, working with welcoming groups, and lobbying officials to allow more refugees.

We advised Refugees Welcome on the best charitable structure for the organization to use when setting up as a separate charity, and have also assisted the organization with its application to the Charity Commission.
Nearly 60 Dentons lawyers from Atlanta, Chicago, Denver, Kansas City, New Jersey, New York, St. Louis, Washington, DC, Cairo, Riyadh, Abu Dhabi, Muscat, and Dubai, led by a Litigation associate and counsel from our New York City and Washington, DC offices respectively, have worked with the International Refugee Assistance Project to handle multiple cases, as well as interview and assist with case intakes for Syrian, Iraqi and Afghani refugees and asylum seekers.
Diverse and inclusive

We drive diversity in our communities through our partnerships with local organizations and progressive business policies. Through these external partnerships, coupled with internal initiatives that support, develop and retain lawyers of all backgrounds, regardless of race, ethnicity, gender, gender identity, age, sexual orientation, physical abilities, and social perspective. We create a dynamic and inclusive work environment that lays the groundwork for the next generation of lawyers.
Joining with CARE to help end poverty and injustice

Dentons US and the aid organization CARE USA forged a strategic relationship to fight global poverty and social injustice, with the Firm acting as global pro bono legal counsel to provide domestic and international pro bono services to strengthen the organization’s work. One of our many CARE projects involved partnering with WOMEN LEAD to sponsor the CARE - A Walk In Her Shoes fundraising campaign in Atlanta. A Dentons lawyer served as spokesperson to share the message that women's empowerment is essential to the livelihood of families and communities worldwide.

Sharing a message of hope for HIV/AIDS victims

Dentons’ Diversity and Inclusion Committee supported the Atlanta AIDSWalk & 5K Run, the largest AIDS-related fundraising event in the Southeastern United States. A Dentons Senior Counsel joined the team to share a message of hope and promise in the fight against HIV/AIDS. The event raises funds for AIDS service providers who focus on the needs of men, women, and children infected and/or affected by HIV/AIDS.

Focusing on inclusion

Dentons’ firmwide diversity and inclusion event in July 2016 involved a series of discussions that highlighted different aspects of inclusion and its importance across our Firm, providing an opportunity for the entire Firm to connect in a conversation that spanned all Dentons regions in one day. The discussions were part of the Firm’s ongoing efforts to empower our people, regardless of race, ethnicity, faith, religion or spiritual beliefs, gender, gender identity, age, sexual orientation, abilities, social perspective and other characteristics. Kathleen Nalty, a nationally recognized expert in strategies for creating cultures of inclusion, discussed Inclusion in 2016 - A Business Imperative, focusing on how firms can get ahead of the curve by implementing diversity and inclusion initiatives that meet client needs.

Dentons’ aim is to help CARE USA meet its goal of ending poverty and social injustice for 150 million people by 2020.
In 2016, Dentons hosted diversity and inclusion events around the world, including:

• The annual International Women’s Day event in London, hosted by Dentons Women’s Network.

• The first Middle East Courageous Counsel event in Dubai, in partnership with Microsoft and the Association of Corporate Counsel (ACC) Middle East.

• National Jeans Day to support the Hispanic National Bar Foundation, which provides diversity pipeline programs to inspire and encourage young Latinos to pursue careers in the legal profession.

In 2016, Dentons was recognized for its leadership in diversity and inclusion:

• Awarded Women in Law Empowerment Forum’s Gold Standard Certification for fourth consecutive year for continued leadership in advancing women in the legal industry.

• Named a 2016 Best Diversity Employer in Canada for sixth consecutive year.

• Ranked in Stonewall Top 100 UK Employers, which ranks employers that are the highest performing organizations in Stonewall’s Workplace Equality Index 2016—an annual audit of workplace culture for lesbian, gay, bisexual and transgender employees.

• Named a leading firm for women lawyers in Euromoney Legal Media Group’s Europe Women in Business Law Awards.

• Selected winner of the prestigious Lord Mayor’s Award for Longstanding Achievement at the 2016 Lord Mayor’s Dragon Awards in London for the achievements of its PopLaw Legal Advice Clinic over the past decade.

Through partnerships with organizations like the United Negro College Fund, the Hispanic National Bar Association, CARE, the Constitutional Rights Foundation, the Lesbian & Gay Bar Association and many others, Dentons is honored to promote diversity in the communities in which we live and work—laying the groundwork for the next generation of lawyers and professionals.

“It’s important to not only recognize the need to have conversation among women lawyers, but to actively shape it.”

—Kara Baysinger, Dentons partner and co-author of Courageous Counsel: Conversations with Women General Counsel in the Fortune 500
Partners in service

“While this year was exceptional, we look forward to an even more dynamic social impact program in 2017. By identifying new ways to provide access to justice, expanding our collaborative relationships with commercial clients, and working with leading NGOs such as CARE, we will continue to provide direct help to underserved communities across the globe.”

Elliott Portnoy and Joe Andrew
Charitable/Civic/ Sponsorship Giving

A Caring Hand
Aaron’s Women’s Leadership Network
Access Living of Metropolitan Chicago
Africa-America Institute
Alliance Against Intoxicated Motorists
ALS Association
American Amusement Machine Charitable Foundation
American Cancer Society
American Heart Association
American Institute of Contemporary German Studies
Angels Nest Transitional Living Program
Anti-Defamation League
Armed Services YMCA
Atlanta Area Council
Atlanta Habitat for Humanity
Atlanta Jewish Film Festival
Atlanta Shakespeare Company
Autism Speaks
Autry National Center
Bethel Woods Center for the Arts
Black Ensemble Theater
Boy Scouts of America
California Housing Consortium
Care USA
Carrington Charitable Foundation
Cathay Bank Foundation
Cathedral Antiques Show
Center of Creative Arts, Inc.
Challenged Athletes Foundation
Charitable Foundation of The Energy Bar Association
Chautaugua County Humane Society
Chicago Cubs Charities
Chicago Debate Commission
Chicago Greater Food Depository
Chicago Public Library Foundation
Chicago Symphony Orchestra
Children’s Charities Foundation
Children’s Hospital of Michigan Foundation
City of Hope
Claimvets
Columbia County School District
Community Hope, Inc
Constitutional Rights Foundation
Dallas Area Habitat for Humanity
DC Preservation League
DeVry University Education Fund
Dorothy C. Benson Center
Encourage Kids Foundation
Encourage Kids Foundation
Essilor Vision Foundation
Everybody Wins! Atlanta
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<tr>
<th>Everybody Wins! DC</th>
<th>Keen Chicago</th>
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<td>Farm Aid, Inc</td>
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<td>Fresh Start Gala</td>
<td>Keen Los Angeles</td>
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<td>Geneva Foundation of Presbyterian Homes</td>
<td>Keen St. Louis</td>
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<td>Georgetown Lombardi Comprehensive Cancer Center</td>
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<td>Gideons International</td>
<td>Lawyers Encouraging Academic Performance</td>
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<td>Lawyers for the Creative Arts</td>
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<td>Leadership Greater Chicago</td>
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<td>Harry S. Truman Good Neighbor Award Foundation</td>
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<td>Invisible Girl Project</td>
<td>Matt’s Promise</td>
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<td>Jamie McMurray Foundation</td>
<td>Men Making A Difference</td>
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<td>Jazzoo</td>
<td>National Safety Council</td>
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<td>Jewish Community Relations Bureau</td>
<td>National September 11th Memorial &amp; Museum</td>
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<td>Jewish Family &amp; Career Services</td>
<td>National Women’s Law Center</td>
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<td>Jewish United Fund</td>
<td>New Rochelle Council For The Arts</td>
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<td>John F. Kennedy Center for the Performing Arts</td>
<td>New York Academy of Medicine</td>
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<td>Junior Achievement of Central Michigan</td>
<td>New York Cares</td>
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<td>JustLeadershipUSA</td>
<td>New York Stem Cell Foundation</td>
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<td>Juvenile Diabetes Research Foundation</td>
<td>NextStep Fitness</td>
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<td>Kansas City Hospice &amp; Palliative Care</td>
<td>Nomi Network</td>
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Pan Asian Lawyers of San Diego
Pedal the Cause
Planned Parenthood of Illinois
Publicolor
Red Cross of Canada
Roger Baldwin Foundation of ACLU
Safe Horizon, Inc.
Safe Connections
Samuel Waxman Cancer Research Foundation
Shore Community Services, Inc.
Southwest Autism Research
Southwest Human Development
St. Baldrick's Foundation
St. Jude Children's Research Hospital
Street Law, Inc.
Strive for Life
SUNY - Center for Neurobehavioral Health
Support Dogs, Inc.
Swim Across America
The Birthday Party Project
The Bowery Mission
The Feinstein Institute for Medical Research
The Good Shepherd Shelter
The Help inc Fund
The Hispanic Alliance
The Korea Society, Inc.
The Kwame Foundation
The New York Says Thank You Foundation
Thresholds
Thunder Valley Community Development Corporation
Tomorrow’s Hope Foundation
Tourette Association of America, Inc
United Cerebral Palsy of New York City
United Methodist Children’s Home
United States Holocaust Memorial Museum
United Way of Acadiana
United Way of Greater Atlanta
Washington Humane Society
West Side Cultural Foundation
Women's Entrepreneurial Opportunity Project
Women's Resource Center
Wounded Warrior Project
Youth & Opportunity United, Inc.
Youth Villages

**Pro Bono/Access To Justice**

Aids Walk Atlanta
American Bar Association - Thurgood Marshall Awards
Atlanta Legal Aid Society
Better Government Association
Bread for the City
Business & Professional People for the Public
Cabrini Green Legal Aid
Cabrini Legal Aid Clinic
Casa Cornelia Law Center
Catholic Charities Legal Assistance
Center for Justice and Accountability
Chicago Lawyers’ Committee
Chicago Volunteer Legal Services
Children’s Law Center
Colorado Lawyers Committee
Constitutional Rights Foundation
DC Bar Foundation
DC Legal Aid
DC Pro Bono Center
Domestic Violence Legal Clinic
Domestic Violence Legal Empowerment
Equal Justice Works
Fair Girls
Federal Bar Foundation
Mission Sustainability Initiative
Georgia Justice Project
Her Justice
Houston Bar Foundation
Innocence Project
Lawyers Alliance for New York
Learning Rights Law Center
Legal Aid Foundation of Colorado
Legal Aid of Western Missouri
Legal Aid Society - Employment Law Center
LAF
Legal Services for Children
Mid-Atlantic Innocence Project
Midwest Innocence Project
National Center for Law and Economic Justice
National Immigrant Justice Center
Neighborhood Legal Services of Los Angeles County
New York Lawyers for the Public Interest
Planned Parenthood of Illinois
Pro Bono Partnership of Atlanta
Public Counsel
Public Interest Law Initiative
San Diego Volunteer Lawyer Program
Sargent Shriver National Center
The Chicago Bar Foundation
The Fortune Society
United States Holocaust Memorial Museum
Washington Council of Lawyers
Washington Lawyers’ Committee
Washington Legal Clinic for the Homeless
Whitman-Walker Health Center
Women’s leadership/networking

ABA Fund for Justice & Education
 ADL Women of Achievement
 Black Women Lawyers’ Association
 Center for Women in Law
 Chips Network, Inc.
 Corporate Counsel Women of Color
 League of Change Institute, Inc.
 Mind in Motion
 National Association of Women Lawyers
 National Diversity Council
 The Chicago Network
 The National Association of Women Lawyers
 UC Hastings College of the Law
 Women In Law Empowerment Forum
 Women Lawyers Association of Los Angeles
 Women Rainmakers Alumnae Roundtable
 Women’s Bar Association
 Women’s Business Development Center
 Women’s Leadership Edge
 YWCA of Greater Atlanta

Community support

Home Start London
 Food Bank London
 Blackfriars Settlements London
 Breaking Barriers London

Health

Alzheimer’s Research UK

Social mobility

Islington Carers Centre
 Kids Care London
 Age UK
 Prisoners Education Trust UK
 Tower Hamlets Friends and Neighbours
 Smart Works
 UCNF

Diversity

Balloons Over Atlanta
 Corporate Counsel Women of Color
 Equality California
 Hispanic National Bar Foundation, Inc.
 Jack and Jill of America Foundation
 Kansas City Lesbian Gay & Allied Lawyers
 Leadership Council on Legal Diversity
 Minority Corporate Counsel Association
 Mound City Bar Association
 Southern California Chinese Lawyers Association
 Stonewall Bar Association, Inc.
 The Diversity and Flexibility Alliance
 YWCA of Greater Atlanta
Recognized for excellence
Cornerstone Award honoring outstanding pro bono legal services to nonprofits
Lawyers Alliance for New York

Mancha Distinguished Attorney of the Year Award
Casa Cornelia Law Center, San Diego

Lead Community Champion & Pro Bono Partner Award
Equip for Equality, Chicago

Corporate Social Responsibility Team of the Year
Corporate Counsel Middle East Awards

Philanthropic Achievement Award
A Caring Hand, New York

10 Award of Excellence
Decalogue Society of Lawyers, Chicago

Pro Bono Program of the Year (shortlist)
Pro Bono Lawyers of the Year (shortlist)
Chambers & Partners

Outstanding Director and Law Camp Director
The Hispanic National Bar Foundation

Ecology Award
Opportunity Secure Data Destruction

PILI Pro Bono Award
2016 ALDF Advancement in Animal Law Pro Bono Achievement Award
Hispanic Chamber of Commerce

LawWorks Pro Bono Awards 2016 (short list)
‘Best Contribution by an International Law Firm’ category

Lord Mayor’s Dragon Award 2016
‘Longstanding Achievement’ category for PopLaw Legal Advice Clinic

CSR Team of the Year 2016 - Corporate Counsel Middle East Awards
In support of Syrian refugee crisis with Norwegian Refugee Council

Apprenticeship Program of the Year Award - City Gateway Annual Awards 2016
For creation of ‘Gateway to Professional Services Course’ with PwC
Our global pro bono committee

Jean-Luc Bédos
Partner, Paris
D +33 1 42 68 93 73
jeanluc.bedos@dentons.com

Dan Bodle
Partner, London
D +44 20 7246 7540
dan.bodle@dentons.com

Sam Boileau
Partner, Hong Kong
D +852 2533 3689
sam.boileau@dentons.com

Sandra D. Hauser
Partner, New York
D +1 212 768 6802
sandra.hauser@dentons.com

Julianne Doe
Partner, Hong Kong
D +852 2533 3689
julianne.doe@dentons.com

Brian W. Summers
Partner, Edmonton
D +1 780 423 7312
brian.summers@dentons.com

Barbara L. Grossman
Partner, Toronto
D +1 416 863 4417
barbara.grossman@dentons.com

Agnieszka Wardak
Partner, Warsaw
D +48 22 242 57 03
agnieszka.wardak@dentons.com
Dentons is the world’s largest law firm, delivering quality and value to clients around the globe. Dentons is a leader on the Acritas Global Elite Brand Index, a BTI Client Service 30 Award winner and recognized by prominent business and legal publications for its innovations in client service, including founding Nextlaw Labs and the Nextlaw Global Referral Network. Dentons’ polycentric approach and world-class talent challenge the status quo to advance client interests in the communities in which we live and work.

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